 

AMVETS

**American Veterans FLORIDA POST --**

August 24,2022

AMVET First and Last Name

AMVETS Post #

Home Address

City, FL Zip Code

SUBJECT: Official Notification of Disciplinary Action

VIA: Certified Mail – Return Receipt Requested

AMVET Chard:

Members of Post XXX have submitted formal complaints against you regarding your behavior. Due to this conduct being unbecoming of an AMVET,charges have been brought against you. The alleged conduct unbecoming an AMVET charges that are listed below reflects unfavorably on the name AMVETS. I have scheduled a Grievance Hearing to convene at “time”, October 1, 2022, at AMVETS Post --, address of post.; City, FL Zip Code.

Charges are as follows:

 **COUNT 1 – “Conduct Unbecoming an AMVET”**

**Specification 1.** On Month DA, 2022,AMVET Chard….

**Specification 2.** AMVET Chard ….

**COUNT 2 – “Abuse of Authority”** – AMVET Chard …

**Specification 1.** On Month DA, 2022 ….

You are hereby officially notified that a Grievance Hearing will be conducted in accordance with the procedures set forth in “Robert’s Rules of Order” Chapter XX and AMVETS National Bylaws, Appendix B, and the AMVETS Department of Florida Bylaws, Article VIII. You are directed to be present at this hearing. The hearing will take place with or without your presence. You may be represented by counsel and you have a right to face your accusers. Your counsel must be a current member of Florida AMVETS. Your counsel will not be recognized unless you are present. You may also employ a “Court Reporter” to take accurate minutes of this hearing. Your counsel and the “Court Reporter” will be at your personal expense.

Further, you are hereby suspended from AMVETS pending the recommendations of the Grievance Committee and acceptance by the Post membership during the November meeting. You are also instructed to turn your keys, security fobs and any other Post keys or combinations over to AMVET First & Last Name, Post -- 1st Vice Commander. Any Post files in your possession should also be surrendered to the Post’s 1st Vice Commander.

What this means is you are not allowed on any AMVETS property. Your presence on AMVETS property will constitute a trespass, and legal authorities will be called and you will be prosecuted to the fullest extent of the law. I further direct that you conduct yourself accordingly.

Yours in Service,

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Post – Commander

AMVETS National Bylaws ARTICLE V: DISCIPLINE OF POSTS & POST MEMBERS

Section 1. Each post of AMVETS shall be the judge of its own membership, subject to the provisions of the constitution and bylaws of the national and department organizations.

(a) When the conduct of any member of AMVETS is such that it in any way will reflect discredit on, or invite criticism of, the organization, or [any member] who belongs to or joins any group, organization or party that is not compatible with the aims and principles of AMVETS, the department commander shall immediately bring the matter to the attention of the post of which the individual is a member. If the post fails to act and protect the name of AMVETS, the department commander may suspend the charter of the post involved, pending a hearing by the executive committee that shall be conducted within thirty (30) days of the notice thereof to an offending post, officer, or member relative to any infringement or breach of the rules established in the AMVETS National Constitution or in the Uniform State Constitution and bylaws.

(b) In the event the department executive committee fails to act in accordance with paragraph (a) of this article, the National Executive Committee may suspend the charter of the post involved, pending a hearing and final action by the National Executive Committee.

Section 2. (a) Members may be suspended or expelled by a post, a state executive committee or the National Executive Committee on a proper showing of cause. Written charges, which shall be furnished the member involved at least 30 days prior to the date set for the hearing, shall be based on disloyalty, neglect of duty, dishonesty or conduct unbecoming a member of AMVETS. (b) The National Executive Committee shall provide a uniform code of procedure to be followed in effecting the suspension or expulsion of members, and said code of procedure to be followed in effecting the suspension or expulsion of members, and said code of procedure shall establish a method of appeal (Appendix B). (c) The National Executive Committee shall provide a uniform code of procedure for the National Grievance Committee to be known as (Appendix C).

Section 3. Any member who has been suspended or expelled in accordance with Section 2 hereof has the right of appeal. In the event the suspension or expulsion is imposed by the post, the appeal shall be to the department executive committee. In the event the suspension or expulsion is by the department executive committee, the appeal shall be to the National Executive Committee. In the event the suspension or expulsion is by the National Executive Committee, the appeal shall be to the National Convention. The decision of the appellate body shall be final.

Section 4. Any member resigning, being suspended or whose membership is revoked shall have that member’s name directed to the state and the national headquarters.

Section 5. Nothing contained in this article shall be construed to limit in any way the powers conferred by Article IV, Section 1, of the national bylaws.